



**Massachusetts Elementary
School Principals' Association**
Presents

**Building Trust-The Secret to Sustainable
Leader Effectiveness**

Presenter: Ron Areglado

Course #: 10-110

Date: October 19, 2009

Time: 8:30 AM– 3:30 PM

Register by: October 7, 2009

Audience: Principals, assistant principals, other educational leaders

Given the rapid pace of change and uncertainty in present day school environments, leaders must create a climate of emotional stability for faculty and staff to sustain and enhance individual and team performance. In high-trust environments, people are more open, collaborative and willing to assume greater responsibility. By creating workplaces where trust abounds, leaders can improve morale, commitment and productivity.

Participants will use case studies, self-analysis and discussion to learn

- The need for trust
- Understanding trust
- Dealing with betrayal and rebuilding trust
- Behaviors that foster trust

Ronald J. Areglado, Ed. D., is currently President of the Center for Ethical and Moral Leadership, a consulting firm that specializes in leadership development for both profit and non-profit organizations. Ron has an extensive and varied professional background. He has been a teacher, principal, superintendent and has worked with the Massachusetts State Department of Education and the National Association of Elementary School Principals where he was the Associate Executive Director of Programs. He is an author and the recipient of several state and national awards for outstanding educational leadership. As an adjunct professor in Massachusetts and Rhode Island, he teaches aspiring and practicing leaders about contemporary leadership and organizational behavior issues. Ron is a passionate advocate for education and believes our profession is a “sacred” calling. In his years of service, he has worked with literally hundreds of principals across the nation. He is convinced that principals must be inspirational and moral leaders who, as beacons of hope, brighten the pathway for our nation’s students and teachers.



General Registration Form



All programs will be held at the
MESPA Education and Technology Center
Marlborough, MA 01752 *

Fees listed below are for all programs.*
Registration begins at 8:30AM; programs begin promptly at 9:00AM.*
* Unless otherwise noted

<p>BECOME A MEMBER</p> <p>If you are a principal or assistant principal and are not a MESPA/NAESP member, and wish to join at this time to receive the member rates, please enclose a separate check or purchase order for \$490 (active membership).</p> <p><input type="checkbox"/> MEMBERSHIP PAYMENT ENCLOSED</p> <p>Please make membership payments payable to MESPA.</p> <p><input type="checkbox"/> Please send membership information.</p>	<p style="text-align: center;">All information must be included</p> <p>Name _____ <input type="checkbox"/> Member <input type="checkbox"/> Non-Member</p> <p>School _____ District _____</p> <p>Address _____</p> <p>City _____ State _____ Zip _____</p> <p>Phone (School) _____ (Cell) _____</p> <p>Email (Mandatory) _____</p>
--	---

Be sure to list the course number for each participant. See the registration fee listing or course description for the appropriate cost.

(Please list additional courses on a separate sheet)

Name (please print)	Email	Course#	Cost
1. _____	_____	_____	\$ _____
2. _____	_____	_____	\$ _____
3. _____	_____	_____	\$ _____
4. _____	_____	_____	\$ _____
Sub Total:			\$ _____

- **SPECIAL BUNDLE-PRICING** Any combination of staff from the same school will be eligible for bundle-pricing. For example, if one person registers for two or more workshops, s/he may register at the appropriate discounted rate. If two or more people from the same school register at the same time for a single workshop or any combination of workshops, they may register at the appropriate bundled price.
- The member rates apply to all participants from a single school where the principal is a current member of MESPA. The member rates also apply for individuals who are either Active, Associate, Aspiring, Affiliate, or Retired members of MESPA.

Workshops	Member rate:	Non-member rate:
Attend 1 full-day workshop:	\$165 per person/per workshop	\$205 per person/per workshop
Attend 2 full-day workshops:	\$155 per person/per workshop	\$200 per person/per workshop
Attend 3 or more full-day workshops:	\$150 per person/per workshop	\$190 per person/per workshop

I will remit my payment in the amount of \$ _____

By the following method: Check # _____ P.O.# _____ Visa MasterCard

Required for Credit Card Payment:

Card # _____ Verification Code: Last 3 digits in signature box _____

Signature _____ Expiration Date ____/____

Name on Card (please print) _____

Billing Address _____

City _____ State _____ Zip _____

Please make all workshop payments payable to:
MESPEF, 28 Lord Road, Suite 125, Marlborough, MA 01752
(Tax Exempt # 222-710946)

Fax or Mail Registration Forms to:

MESPA Education and Technology Center,
28 Lord Road, Suite 125,
Marlborough, MA 01752
Phone: 508-624-0500
Fax: 508-485-9965

CANCELLATION POLICY

A fee of \$50 per-person will be assessed for cancellations made less than 48 hours prior to the start of the workshop. Registrants who fail to cancel will be assessed the full amount of the workshop.

Inclment weather: Call 508-624-0500 x 555 for possible cancellation notices.